

QESH & TECHNICAL COMPETENCE POLICY



Demonstrating concern for People, Safety and the Environment. Indaver IE and UK's management system is a fundamental part of our organisation's culture. Our aim is to continuously improve, and so we are committed to:

Operational Excellence—Ensuring effective & efficient processes are in place:

We live up to our promise of leading our field by providing our customers with high-quality services, guided by our 10 Codes of Good Practice in Sustainable Waste Management and our core values. We strive to continuously improve our installations, services, and work quality, to achieve higher performance together with resource efficiency, to recover ever more materials and energy from waste, and to develop top quality management processes, operational procedures and audit capabilities.

Ensuring safety by:

Prevention of injury and harm to our employees, visitors, contractors and members of the public who may be affected by the company's activities.

Work safe — Home safe — Everyone — Every day

Managing hazards & mitigating risks by:

Identifying the major accident scenarios and maintaining a major accident prevention policy in accordance with the current European SEVESO Directive, (as transposed into Irish and UK legislation).

Identifying the environmental aspects and Health and Safety hazards associated with our activities, taking action on the identified hazards using the hierarchy of controls, and ensuring a commitment to the protection of the environment and the prevention of pollution from our activities.

Before committing capital expenditure or entering into any new business ventures, considering fully the impact on the environment and Health and Safety.

Leading by example by:

Building relationships based on mutual trust and investing in consultation and long-term relationships with our stakeholders, co-operating with contractors, suppliers and customers to develop a similarly concerned approach to the protection of the environment and to Health and Safety of others.

Continuous Improvement through:

Setting SMART goals and Key Performance Indicators. Deploying Lean Six Sigma and reporting via the balanced scorecard and the Indaver Co-operation Agreement.

Managing legislative and regulatory obligations by:

Ensuring compliance with all applicable legislation including environmental, Health and Safety, transport legislation and regulations in Ireland, the UK and the EU and fulfilling our obligations in various licences and permits.

Timely recording and reporting of incidents, accidents, occurrences, unsafe work or defects, contraventions of the company rules, procedures or regulatory requirements, and putting corrective actions in place to remediate them and improve performance.

Ensuring clear & effective communication by:

Using an open, honest, timely and transparent manner, and encouraging open and free communication and involvement in decision making across the organisation.

Providing employees with skills & training by:

Ensuring the availability of our policies and procedures to employees and contractors. Providing the necessary training and skills required to competently carry out their roles. Encouraging the development of employees to their full potential and ensure they are fully aware of their responsibilities.

Ensuring efficient use of materials & energy by:

Playing our part in the transition to a sustainable circular economy, and promoting a policy of recycling and recovery of waste and resources wherever possible, both in-house and with our customers and suppliers.

The success of this policy will depend on each employee's co-operation. Employees and others to whom this policy applies should feel free to put forward suggestions at any time. This Policy will be updated periodically to reflect changes in the context of our company.

Indaver Core Values:



Seamus Flynn,
General Manager

Date: Feb 2022

Version 10